



NATIONAL OPEN UNIVERSITY OF NIGERIA

University Village, Plot 91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi Abuja.

**FACULTY OF MANAGEMENT SCIENCE
DEPARTMENT OF BUSINESS ADMINISTRATION
2025_2 EXAMINATIONS**

COURSE CODE: BUS 720

COURSE TITLE: HUMAN RESOURCE MANAGEMENT

CREDIT UNIT: 2

INSTRUCTION: 1. Indicate your Matriculation Number clearly

2. Attempt question one (1) 30marks and any other two (2) questions 20marks.

Present all your points in a coherent and orderly Manner

TIME ALLOWED: 2 Hours.

1. Explain the following HRM techniques and show their relevance in human resource management process: 30marks
 - Job Analysis
 - Job Description
 - Job Specification.

2. Explain the concept of Human Resource Planning. 5marks

What use is human resource planning to a corporate organization. 15marks

3. Explain the concept of Performance Management. 6marks

What relevance does it have to employees and organization? 14marks

4. a. Define Career Planning. 5marks

b. State the relationship between career planning, career development and career management. 15marks