



NATIONAL OPEN UNIVERSITY OF NIGERIA
91, Cadastral Zone, Nnamdi Azikiwe Express Way, Jabi-Abuja
FACULTY OF MANAGEMENT SCIENCES
2025_2 EXAMINATIONS

CORSE CODE: BUS810

COURSE TITLE: COMPARATIVE MANAGEMENT

CREDIT UNITS: 2 UNITS

TIME ALLOWED: 2 HOURS

INSTRUCTION: 1. Indicate your Matriculation Number clearly

2. Attempt Question 1 and any other two (2) questions of your choice

3. Question 1 is compulsory and carries 30 marks while the other 2 questions carry 20 marks each

QUESTIONS 1

- a. Comparative management and administration may seem the same but there are differences between the two, Discuss the differences and the similarities **(16 Marks)**
- b. Discuss The Universalistic Theory of Management **(6 Marks)**
- c. Outline and briefly explain the common areas of confusion in nomothetic-etic studies concerning the level of analysis **(8 Marks)**

QUESTIONS 2

- a. Discuss some key aspects in which cultural diversity has been shown to impact on organizational management approaches **(12 Marks)**
- b. Briefly write on the followings:
 - i. Intercultural Management
 - ii. National culture **(8 Marks)**

QUESTIONS 3

- a. Define managerial discretion, and describe five external sources of constraints to managerial discretion in public corporation **(12 Marks)**
- b. Describe how the managerial skill in private sector has proven to be a driving force in the economy of the country. **(8 Marks)**

QUESTIONS 4

- a. Describe Management consulting and three essential elements to successfully engaging a consultant **(6 Marks)**
- b. Explain creativity in management and describe according to Adams 1988, Weisberg 1986, the qualities of creative managers **(14 Marks)**

QUESTIONS 5

- a. Identify and discuss the Categories of World's Cultures **(10 Marks)**
- b. Discuss the internal source of constraints in managerial discretion **(10 Marks)**