



**NATIONAL OPEN UNIVERSITY OF NIGERIA**  
91, Cadastral Zone, NnamdiAzikiwe Express Way, Jabi-Abuja  
**FACULTY OF MANAGEMENT SCIENCES**  
**2025\_2 EXAMINATIONS**

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**Course Code: BUS839**

**Course Title: Management Theory**

**Credit Unit: 2**

**Instructions:** 1. Indicate your Matriculation Number clearly  
2. Attempt Question 1 and any other two (2) questions  
3. Question 1 is compulsory and carries 30marks while the other 2 questions carry 20marks each  
4. Present all your points in coherent and orderly manner

**Time Allowed: 2 Hours**

**Question One**

It can be said that management denotes “function” as well as “the people who discharge the function”. Discuss 10 Marks

List and explain the types of manager we have 20 Marks

**Question Two**

Within the context of management theory, define planning and mention those reasons why managers plan. 20 Marks

**Question Three**

Briefly distinguish between the following terms

- i. Planning and Organizing
- ii. Leading and Controlling 20 Marks

**Question Four**

Emerson worked mainly without contact with other pioneers of scientific management and emphasized the "great productivity of correct organisations". List and explain 10 Emerson principles of efficiency. 20 Marks

**Question Five**

Victor A. Thompson (1961) characterized a disease of bureaucracy as bureaupathology. Mention 5 features of a dysfunction bureaucracy. 20 Marks