



NATIONAL OPEN UNIVERSITY OF NIGERIA

University Village, Nnamdi Azikiwe Expressway, Plot 91, Cadastral Zone, Jabi, Abuja

Dept. of Agricultural Economics and Extension, Faculty of Agricultural Sciences,

2025_2 EXAMINATIONS

COURSE CODE: HCM 433

COURSE TITLE: MANAGEMENT AND ORGANIZATIONAL BEHAVIOUR

COURSE UNIT: 2

TIME ALLOWED: 2 ½ HOURS

INSTRUCTIONS: ANSWER QUESTION 1 AND ANY 2

QUESTION ONE

- a. Explain these perspectives of management
 - i. People
 - ii. A discipline
 - iii. As a process (11 marks)
- b.
 - i. Briefly define leadership and power
 - ii. Enumerate the seven bases of power (8 marks)
- c.
 - i. Discuss four principal barriers to communication in an organization (5 marks)
- d. Explain three different ways in which culture interacts with business (6marks)

QUESTION TWO

- a. Discuss Maslow's hierarchy of needs (6 marks)
- b. State and discuss three advantages and five disadvantages of job enrichment (6 marks)
- c.

- i. According to child, (1988) suggests six major dimensions as components of an organization structure, discuss them
- ii. Explain the function of cohesiveness (8 marks)

QUESTION THREE

- a. Explain the socialization of new employees in an organization (5 marks)
- b. Describe five recognized sources of conflicts in an organizations (10 marks)
- c. What do you understand by the term masculinity interrelated sub-systems (5 marks)

QUESTION FOUR

- a. Enumerate the importance of five occupational prestige (5 marks)
- b. Discuss the directing function as a management tool (9 marks)
- c. Explain power blues, board of director and the employee (6 marks)