



**NATIONAL OPEN UNIVERSITY OF NIGERIA,
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE
EXPRESSWAY JABI, ABUJA NIGERIA
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2024_2 EXAMINATION**

COURSE CODE: MPA 871

COURSE TITLE: PUBLIC PERSONNEL MANAGEMENT

CREDIT UNITS: 2

TIME ALLOWED: 2Hrs

INSTRUCTIONS:

- 1. Attempt Three (3) questions in All, Question one (1) and any other Two (2)**
- 2. Question number 1 is compulsory and carries 30 marks, while the other questions carry 20 marks each**
- 3. Present all your points in coherent and orderly manner**

Q1a. Define the Concept of Human Resource planning (10 Marks)

Q1b. Discuss the Basics of Manpower inventory (10 Marks)

Q1c. Explain the Basics of Forecast of future manpower requirements? (10 Marks)

Q2a. Explain the Meaning of fringe benefits (10 Marks)

Q2b. Discuss Three (3) categories of fringe benefits (10 Marks)

Q3a. Identify the various Types of Labour Union you know (10 Marks)

Q3b. Define the concept of Labour Unions (10 Marks)

Q4a. Define the concept of Leadership (10 Marks)

Q4b. Discuss the Forces in the Subordinate (10 Marks)