



**NATIONAL OPEN UNIVERSITY OF NIGERIA,
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE
EXPRESSWAY JABI, ABUJA NIGERIA
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2025_2 EXAMINATIONS**

COURSE CODE: PAD 326

COURSE TITLE: ORGANISATION AND ADMINISTRATIVE THEORIES

CREDIT UNITS: 3

TIME ALLOWED: 3Hrs

INSTRUCTIONS: 1. Attempt four (4) questions in All, Question one (1) and any other three (3).

2. Question number 1 is compulsory and carries 25 marks, while the other questions carry 15 marks each.

3. Present all your points in coherent and orderly manner.

Q1a How do public administration, viewed organisation? (5 Marks)

Q1b Discuss the basic concept of organisations (10 Marks)

Q1c Evaluate the humanistic conception of organisation (10 Marks)

Q2 An organisations needs and responses could be derived from? (15 Marks)

Q3a This theory is also known as traditional or mechanistic theory of organisation and a classical theory of organisation. Discuss (10 Marks)

Q3b Mention the underlying ideas of the traditional theory (5 Marks)

Q4. What is Social psychological theory and the main elements of the new approach? Social psychological theory (Human Relations Theory) (15 Marks)

Q5 Describe Criticism of the Hawthorne experiment and its Significancance. (15 Marks)