



**NATIONAL OPEN UNIVERSITY OF NIGERIA,
UNIVERSITY VILLAGE, PLOT 91 CADASTRAL ZONE NNAMDI AZIKIWE
EXPRESSWAY JABI, ABUJA NIGERIA
FACULTY OF MANAGEMENT SCIENCES
DEPARTMENT OF PUBLIC ADMINISTRATION
2025_2 EXAMINATIONS**

COURSE CODE: PAD 871

COURSE TITLE: PUBLIC PERSONNEL ADMINISTRATION

CREDIT UNITS: 2

TIME ALLOWED: 2 Hrs.

INSTRUCTIONS:

- 1. Attempt Three (3) questions in All, Question one (1) and any other three (2).**
- 2. Question number 1 is compulsory and carries 30 marks, while the other questions carry 20 marks each.**
- 3. Present all your points in coherent and orderly manner.**

Q1a Personnel Management is the planning, organizing, directing, and controlling of the procurement, development, compensation, integration, maintenance, and separation of human resource. Discuss this statement with the Nigeria Public Service (20 Marks)

Q1b. Differentiate between Line and staff within any organization of your choice (10 Marks)

Q2. Another name for Ministry of Establishment is Civil Service Commission; discuss this in relation to personnel management in Nigeria (10 Marks)

Q2a. Explain the office of the permanent secretary as a personnel office with reference to Nigeria Civil service. (10 Marks)

Q3. Highlight and Discuss Five (5) Methods of recruitment activities in an Organization (20 Marks)

Q4a. Explain the concept of Management Development Methods (5 Marks)

Q4b. Explain the three (3) Management Development Methods (15 Marks)